## 24/7 Child Protection MACSSA Presentation

Presented to MN Child Protection Legislative Task Force February 25, 2016

#### Introductions

Des Moines Valley Health and Human Services:

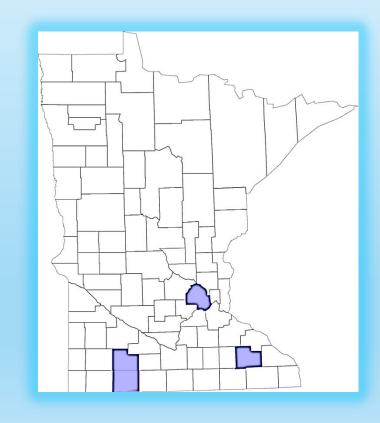
**Craig Myers** 

Hennepin County Human Services:

Terrence Stark

Olmsted County Child and Family Services:

Jodi Wentland



#### **Presentation Outline**

- Currently 24/7 Child Protection response models vary based upon County demographics, geography, and resource capacity.
- Goal is for statewide enhancement of the present 24/7 Child Protection response system.
- Presentation will include the following:
  - ✓ Current 24/7 System: Olmsted County
  - ✓ Current On-call System & Planning Efforts for 24/7 System: Hennepin County
  - **✓** Current On-Call System: Des Moines Valley Health and Human Services

# Olmsted County Child and Family Services

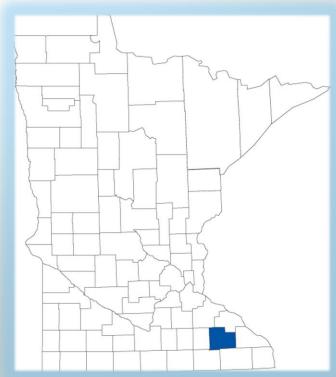
Jodi Wentland, Associate Director



#### **Olmsted County**

In 2014, the population of Olmsted County was estimated at 150,287.

- 20% increase since 2000
- ❖ 1/4 of the population is under age 18
- \* 18.3% are minorities (including Hispanic or Latino)



#### **History – Olmsted County**

#### **AHSW (After Hours Social Workers)**

February 1982

Funded initially by Federal grant targeted at keeping children out of detention.

**Current System** 

- Takes child maltreatment reports after 5 pm, weekends, and holidays.
- Provides child protection immediate response.
- Does safety checks for active child protection cases.

Does safety checks for active child protection cases.

#### **Current Staffing – Olmsted County**

After Hours
Social
Workers

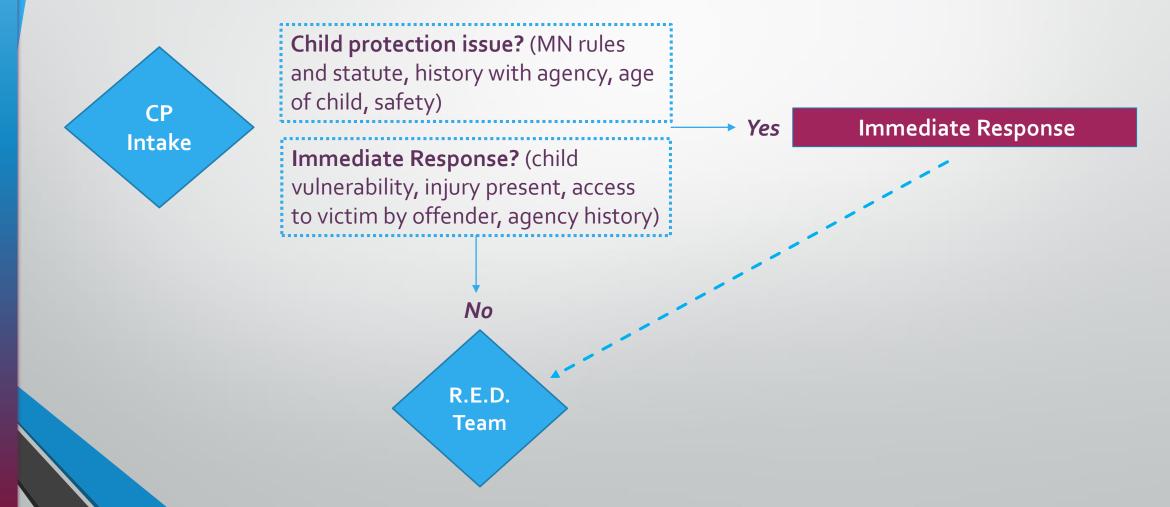
- 5 FTE's After Hour Social Workers
- Staffing pattern reflects 2 FTE's during "peak" hours and 1 FTE during "off-peak" hours.
- On-call staff to support planned and unplanned leave i.e. vacations, sick, etc

**Supervision** 

- 24/7 Supervision by Assessment/Investigative Unit supervisors for cases involving children 6 years of age or younger and "imminent danger" cases.
- On-call rotation of Child and Family Services Supervision team for all other child welfare issues.

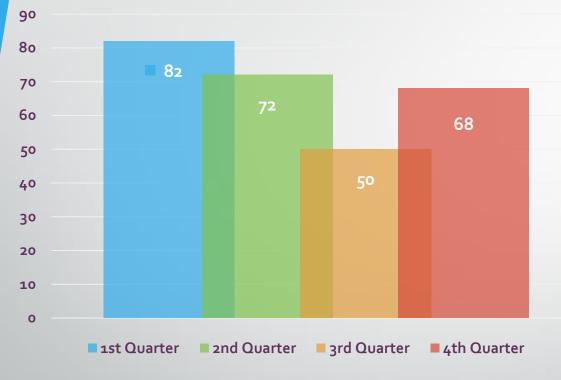
#### **Priority Levels – Olmsted County**

Guides decision-making regarding Immediate Response (Neglect, Physical Abuse, Sexual Abuse, Mental/Emotional Injury)



#### 2015 Data – Olmsted County

#### **Child Protection Intakes**



**Yearly Child Protection Intakes = 272** 

# Child Protection Follow-ups 580 580 560 540 520 500 480 497 498

Yearly Child Protection Follow-ups = 2,114

■ 4th Quarter

■ 2nd Quarter ■ 3rd Quarter

Additional responsibilities include out of home placement needs during evenings, weekends, and holidays, and mental health response

440

■ 1st Quarter

## 24-Hour Coverage and 24-Hour Screening Requirements – Olmsted County

- Impacts ability to utilize full multi-disciplinary screening team (R.E.D.) for non-imminent reports.
- \* Requires increase staffing to meet screening requirement
  - ✓ Increased supervision due to increase screening during evening, weekends, and holidays.
  - Requires increase staffing to meet timely response measurements due to screening of <u>all</u> reports within 24 hour receipt of Child Protection report.

# Hennepin County Human Services

Terrence Stark, Program Manager

#### **Hennepin County**

In 2013, the US Census Bureau estimated the population of Hennepin County at 1,212,064.



## Current Evening, Weekend, & Holiday System Hennepin County

- **Contracted Intake System Catholic Charities** 
  - On-call Child Protection Supervisor (evenings, weekends, & holidays)
    - 2 Child Protection Screeners on weekends (2 pm -10 pm)

## Immediate Response Decision Making Hennepin County

#### **Safety Factor Considerations:**

- ✓ Access to Victim
- ✓ Vulnerability of Victim
- ✓ Presence of Injury
- ✓ Presence Safe Caregiver that can protect the child

#### On-call Supervisor Assessment:

- ✓ If imminent referral to law enforcement
- ✓ If not imminent screening within next business day

## 24/7 Planning Efforts Hennepin County

	Phase 1 Phased Roll-out begins Effective February 27, 2016	Phase 2 Expanded coverage added to Phase 1	Phase 3 Full roll-out Effective May 31, 2016
	✓ 2 Child Protection Screeners on weekends covering the hours of 7 am to 5 pm	✓ 2 Child Protection Assessment/ Investigators on duty during weekend day hours to respond to imminent harm or reports requiring 24 hour response	✓ 24/7 System
	✓ 1 Child Protection Assessment/Investigator Supervisor on duty during weekend day hours	<ul> <li>On-call Child Protection         Assessment / Investigators         during evening hours     </li> </ul>	✓ All Child Protection calls will be received by Hennepin County Human Services
	<ul> <li>✓ On-call Child Protection         Assessment/Investigator         Supervisor during evening         hours     </li> </ul>		

#### **Challenges - Hennepin County**

- Workforce recruitment, hiring, and training
- Labor Agreements contract negotiations to include shift responsibilities/work hours
- Fiscal resources to support increased Child Protection infrastructure

### Des Moines Valley Health and Human Services (DVHHS)

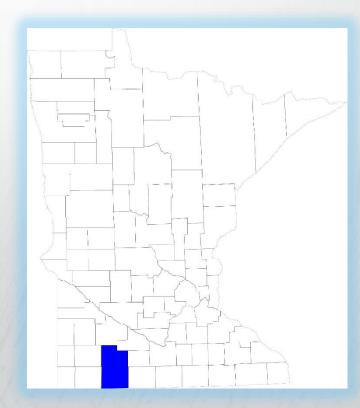
Craig Myers, Director

#### **DVHHS**

#### Serving Cottonwood and Jackson Counties

In 2013, the US Census Bureau estimated the population of Cottonwood and Jackson Counties at:

- Cottonwood County 11,616
- Jackson County 10,260



#### **History - DVHHS**

#### Serving Cottonwood and Jackson Counties

- July 2011 Jackson & Cottonwood County Boards study a joint health and human services agency
  - March 2012 Jackson and Cottonwood County Boards adopt resolution with the intent of forming a joint health and human services agency
    - December 2012 Jackson and Cottonwood County Boards sign a Temporary Joint Powers Agreement for 3 separate public agencies:
      - **✓** Jackson County Human Services
      - **✓** Cottonwood County Family Services
      - **✓** Cottonwood-Jackson Community Health Services
        - ❖ January 1, 2014 Cottonwood & Jackson county residents are served in 4 'service centers' by approximately 90 staff & additional contracted staff. DVHHS model serves:
          - 90 different human services programs
          - 77 public health programs

#### **Current Staffing - DVHHS**

#### Serving Cottonwood and Jackson Counties

On-Call Social Workers

- Social Work positions with DVHHS that include on-cal rotation in job description
- Staff must remain available within 30 minutes travel time of the Cottonwood/Jackson County border/line at all times while on "on-call" status.

**Supervision** 

 1 Supervisor that provides support to On-call staff.

#### Immediate Response Decision Making - DVHHS

#### Serving Cottonwood and Jackson Counties

- **Safety Factor Considerations:** 
  - **✓** Access to Victim
  - ✓ Vulnerability of Victim
  - **✓** Presence of Injury
  - **✓** Presence Safe Caregiver that can protect the child

#### 24 Hour Coverage and 24 Hour Screening Requirements - DVHHS

#### Serving Cottonwood and Jackson Counties

#### Requires increase staffing to meet screening requirement

- ✓ Increased supervision due to increase screening during evening, weekends, and holidays.
- ✓ Requires increase staffing to meet timely response measurements due to screening of <u>all</u> reports within 24 hour receipt of Child Protection report.

#### Considerations

- Utilization of standard decision making guide to determine priority level response - Immediate Response.
- Screening of non-imminent reports to occur no later than the next business day.
- Financing